



Garfield County
Hospital District
Caring for Generations

Origination:	12/2016
Effective:	07/2019
Last Approved:	07/2019
Last Revised:	03/2019
Next Review:	07/2020
Owner:	Jayd Keener: DNS
Department:	Acute Care
References:	

NONDISCRIMINATION POLICY

POLICY

This policy applies to all members of the Garfield County Hospital District; this includes district board members, employees, medical staff, contracted service providers, volunteers, vendors or their representatives, as well as any other individuals that may seek services from, provide services to, or on behalf of, Garfield County Hospital District.

Garfield County Health District is committed to providing services to patients and welcoming visitors in a manner that demonstrates respect, while protecting and promoting patient rights.

1. All hospital district members will treat all members, applicants, employees, patients, and visitors receiving services from, or participating in, and working for programs of Garfield County Health District including its affiliated clinic, with equality in a welcoming manner that is free from discrimination based on age, race, color, creed, ethnicity, religion, national origin, marital status, sex, sexual orientation, gender identity or expression, disability, veteran or military status, or any other basis prohibited by federal state, or local law.
2. All hospital district members will provide patients with reasonable accommodations consistent with federal and state requirements.
3. Patient visitation will be allowed, free from discrimination based on age, race, ethnicity, religion, marital status, sexual orientation, gender or gender identity, disability, or any other basis prohibited by federal, state, or local law. Garfield County Hospital District will ensure visitors also receive visitation privileges consistent with patient preferences.
4. Any person, who suspects that he, she, or another person has been subjected to discrimination not allowed by this policy, may file a complaint with Garfield County Hospital District.
5. District employees are prohibited from retaliating against any person who opposes, complains about, or reports discrimination, files a complaint, or cooperates in an investigation of discrimination or other proceeding under federal state, or local anti-discrimination law.
6. District staff will determine eligibility and provide services, financial assistance, and other services to all patients in a comparable manner.
7. District staff will provide patients with notification of these nondiscriminatory practices.
8. Staff receiving complaints of discrimination will report concerns in the incident reporting system Safety Zone without fear of retaliation or reprisal.

Attachments

No Attachments

Approval Signatures

Step Description	Approver	Date
Clinic Member	Kayleen Bye: Clinic Manager	07/2019
CEO Approval	Jayd Keener: DNS	07/2019
CEO Approval	Mat Slaybaugh: PT Manager	07/2019
PA Approval	Dennis Talbot: Provider	07/2019
MD Approval	Andrew Park: Provider	07/2019